**Environment Green Practices:**

* City Council allocated additional funding into the PW Department which allowed the hiring of two additional maintenance workers:
	+ Added one FTE to Stormwater Utility to enhance clean out program for storm water drains and culverts which will lead to improved water quality
		- Dead animals cleaned out, stuff going to bay
	+ Added one FTE in Sewer Utility to improve maintenance and lead to less inflow and infiltration and fewer sewer spills and releases ---- *Lead-In*
		- Planned, Designed and Budgeted Marine Park Shoreline Reconstruction project which will help eliminate the garbage from spilling onto the beach. This reduction in beach garbage from the old landfill will create a much cleaner and more suitable habitat for birds and humans alike.
* Removed excess and old equipment from PW facilities (avoids oil/gas/fluids leaking; recycles steel)

**General:**

* Shifted to paperless:
	+ Agenda Packets:
		- City Council and Boards, Commissions, and Committees
	+ Moved to completely digital application forms for:
		- Jobs
		- boards, commissions, and committees
		- cemetery
		- public records request forms
		- land use and building permits
* Through alternative work schedules and virtual meetings, vehicle miles (gas used) were reduced:
	+ Staff
	+ Board/Commission/Committee members