City of Blaine Request for Council Action Meeting Date: September 23, 2019

Subject: Ordinance 19-2933, Repealing Chapter 2.94			
Department: City Manager		Prepared By:(Digital Signature)	
Agenda Location:	Consent Agenda	Council Action	Unfinished Business
Attachments: 1. Ordinance 19-2933, Repealing Ordinance 94-2141, Title 2, Chapter 2.94			
Background/Summary: City Council passed ordinance 94-2141 in 1994, establishing personnel policies that are obsolete, or are now referenced in collective bargaining agreements, employment contracts, and personnel policies and procedures. Ordinance 19-2933, repeals ordinance 94-2141, BMC Title 2, Chapter 2.94, Personnel Rules and Policies.			
Budget Implications: There are no budgeta	Current Budget	New Budget Request	Non-Budgetary
Recommendation: Staff recommends that City Council waive the second reading and adopt Ordinance 19-2933, repealing Ordinance 94-2141, Blaine Municipal Code Title 2, Chapter 2.94, Personnel Rules and Policies.			
Reviewed By: City Manager	Finance Di	rector(Digital Signature)	_ City Clerk
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ORDINANCE NO. 19-2933

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLAINE, WASHINGTON, REPEALING ORDINANCE 94-2141, BLAINE MUNICIPAL CODE TITLE 2, CHAPTER 2.94 PERSONNEL RULES AND POLICIES.

WHEREAS, Ordinance 94-2141 was adopted in 1994, and certain sections of the code adopted in Ordinance 94-2141 are now outdated; and

WHEREAS, certain sections of Chapter 2.94 are addressed in collective bargaining agreements and employment agreements; and

WHEREAS, City of Blaine City Manager has established certain Personnel Policies and Procedures pursuant to administrative management authority in Title 35A.13, the Blaine Municipal Code, and other applicable authority, that the City Manager may revise from time to time.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BLAINE, WASHINGTON, DO ORDAIN AS FOLLOWS:

<u>SECTION 1</u>: The Blaine City Council hereby repeals Ordinance 94-2141.

SECTION 2: Severability: If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Ordinance. Each section, subsection, sentence, clause or phrase thereof, separately and independently and, in the event that any one or more sections, subsections, sentences, clauses or phrases may later be declared invalid or unconstitutional, then any ordinance or ordinances, or parts thereof, amended or repealed by such portion of this Ordinance shall remain in full force and effect.

SECTION 3: Effective Date: This Ordinance shall take effect and be enforced upon its passage by the City Council and approval by the Mayor, if approved; otherwise, as provided by law and five (5) days after the date of publication.

PASSED BY THE CITY COUNCIL OF THE CITY OF BLAINE, WASHINGTON on the 23rd day of September, 2019, and signed by the Mayor on the same day.

CITY OF BLAINE, WASHINGTON

Bonnie Onyon, Mayor

ATTEST/AUTHENTICATE:

Sam Crawford, City Clerk

Ordinance 19-2933